



PEPSICO

RESEARCH & DEVELOPMENT

YOUR INNOVATION. OUR GLOBAL BRANDS.

R&D AT PEPSICO CHANGES THE WORLD.

R&D at PepsiCo changes the world, quite literally.

Our scientists, technologists and engineers are breaking new ground to make a positive impact on both consumers and our planet.

Join our team and excel on multiple levels by collaborating with different departments across myriad projects to lead the way in developing what's next!

OUR OBJECTIVE IS TO SHAPE THE FUTURE.

R&D's objective at PepsiCo is to shape the future by delivering a wide range of innovative foods and beverages—for brands like Frito-Lay, Gatorade, Pepsi-Cola, Quaker and Tropicana—being one step ahead of consumer demand while raising the bar on sustainability.

We proudly do this in an environment of creativity, inclusion, trust, and fun. Best of all, you'll get the opportunity to see your work in market!

WE'RE MAKING A GLOBAL IMPACT LED BY PURPOSE.

45%

R&D investments
have increased

75%

food portfolio will
not exceed 1.1 grams of
saturated fats by 2025

67%

beverage portfolio will
have (equal or less) than
10 calories by 2025

100%

water replenishment
from our manufacturing
operations by 2025

THE TYPE OF CAREERS WE OFFER:



PACKAGING

Develop new packaging technologies that make a sustainable difference in the world while utilizing models and advanced simulations to accelerate breakthroughs in manufacturing.



PRODUCT DEVELOPMENT

Build innovative new products and deliver food and beverage solutions by translating market trends, customer requirements and consumer needs into new product innovation.



SCIENTISTS

Lead taste and flavor development across multiple brands and products from idea to commercialization, making a true impact on new foods and beverages.



ENGINEERING

Create and rapidly evaluate the feasibility of highly differentiated packaging concepts and technology platforms, while pursuing innovative product solutions.

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BILLION

PepsiCo products are enjoyed by consumers every day

200

countries and territories around the world consume PepsiCo products

\$67

BILLION

net revenue in 2019

23 BILLION DOLLAR BRANDS:



sodastream



At the heart of PepsiCo is our **Winning With Purpose** mission and vision—becoming the global leader in convenient food and beverages by creating more smiles with each sip and every bite.

We're committed to raising the bar on talent and diversity when hiring, acting with integrity to continuously improve the products we sell and celebrating consumer-centric innovation that conserves natural resources while fostering a more sustainable planet for the future.

**PEPSICO IS WHERE INNOVATION MEETS COLLABORATION.
JOIN US TODAY!**



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